

## OPPICE OF THEIR SERVICE

## COUNTY OF LOS ANGELES HATLOF JUSTICE



JIM McDonnell, Sheriff

December 7, 2016

Date of Department Hire 09/18/2006

Deputy Wyatt Waldron, #

Dear Deputy Waldron:

On October 12, 2016, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2389014. You were also advised of your right to review the material on which the discipline was based.

You are hereby notified that pursuant to an Education-Based Discipline (EBD) Agreement between you and this Department, dated December 7, 2016, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of twenty-five (25) days. However, pursuant to the EBD agreement, fifteen (15) of the twenty-five (25) days will be held in abeyance for a period of twelve (12) months which will end on December 6, 2017. All Department records will reflect, nevertheless, that you received a twenty-five (25) day suspension. In accordance with the EBD Agreement, you have agreed to participate in an education-based alternative to discipline. Should you fail to complete any of the terms and conditions of the EBD Agreement, the fifteen (15) days held in abeyance will be imposed.

The effective dates for the remaining ten (10) day suspension are from December 14, 2016 through December 23, 2016.

An investigation under File Number IAB 2389014, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/025.45, Safety of Firearms; and/or 3-01/030.10, Obedience to Laws, Regulations, on or about

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012



Deputy Wyatt Waldron, #

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October 18, 2015, while off-duty, you were unable to exercise reasonable care or control of your firearm, while off duty, after consuming at least nine alcoholic beverages during the preceding eight hours, as evidenced by but not limited to:

- a. you unintentionally discharged your firearm as you attempted to clear the weapon, causing injury to Deputy and/or
- b. you provided a breath sample which registered a Breath Alcohol Concentration of .07 and .08 percent when tested at Palmdale Station approximately 8 ½ hours after the shooting. It is presumed you were unable to exercise reasonable care or control of your firearm; and/or,
- 2. That in violation of Manual of Policy and Procedures Section 3-01/040.90, Reporting Information, on or about October 18, 2015, you did not promptly report to your immediate supervisor that you unintentionally discharged your firearm, and caused serious bodily injury to Deputy

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Deputy Wyatt Waldron, #



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Sincerely,

JIM McDONNELL, SHERIFF

EDDIE RIVERO, CHIEF NORTH PATROL DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules {when applicable}.

ER:JMR:vg

cc: Advocacy Unit

Eddie Rivero, Chief, North Patrol Division

Internal Affairs Bureau Personnel Administration

Palmdale Station/unit Personnel File